

Babysitter vs. Nanny

Provides supervisory, custodial care on a part-time or as-needed basis	A childcare professional who acts in a 'full charge' capacity, often for extended periods. Can be full-or part-time, live-in or live-out
No special training and often limited experience, but are responsible, playful and can sometimes help with homework	A deep understanding of each individual child and the ability to meet their physical, emotional, social, and intellectual needs and milestones. Often has specialized childcare training.
Provides care, safety, and fun to the children, usually for short periods of time under detailed instruction	Provides support to a family as a loving, nurturing, trustworthy companion, and advisor
Can be certified in First Aid and CPR	Practiced in First Aid/ CPR/ AED, often in advanced levels of emergency care/ formal training/ degree in early childhood education or special needs training
Follows set directions given by the parents	Provides autonomous, customized care and possesses excellent judgement for on-the-spot decision making.
Prepares simple meals and snacks, orders in food etc.	Encourages healthy, nutritious eating. Shops, plans, and prepares meals in line with parent's preferences for diet and nutrition
May load the dishwasher and pick up children's play areas if requested	Proactively maintains common areas and organizes all child related items and spaces e.g. laundry, clothing and closet care, personal shopping, school related items and errands
×	Assists with research, scheduling, and calendar management
×	Plans and implements daily activities, recognizes, and acts on teachable moments
×	Researches age appropriate activities, classes, and local events
×	Promotes table manner, social graces, reinforces ethical and moral values of the family, acts as a role model
×	Helps schedule and coordinate play dates, birthday parties, outings
×	Communicates with parents regularly on best practices and ways to adapt and develop herself and the children
×	Specialty nannies include Newborn Care Specialists (NCS), Sleep Trainers, temp and travel Nannies, Night Nannies, Multiple Specialists, Credentialed Nannies and Governesses
Thinks through the end of their shift	Thinks 'big picture'