



ADVANTAGES OF BEING A W-2 EMPLOYEE

- ✓ **PAY LESS IN TAXES**
You'll only pay the employee share of FICA taxes (Social Security and Medicare). An independent contractor or LLC also owes the employer portion of FICA taxes.
- ✓ **SKIP THE HASSLES**
Setting up an NCS business (with you as sole employee), means taking on the responsibilities of a business owner like liability insurance, contracts, marketing, and more.
- ✓ **WORK WITH PLACEMENT AGENCIES**
Working with agencies can open up more employment opportunities. Agencies also provide support for you and their families to help ensure a fruitful employment experience.
- ✓ **GAIN UNEMPLOYMENT PROTECTIONS**
As a W-2 employee, you may be able to receive unemployment benefits when a contract ends and before you start a new job.

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